

# **Misquamicut Fire District**

## **Position Description - Lifeguards**

### **Overall Responsibility:**

To oversee the beach to ensure the water and beach safety of individuals using the Misquamicut Fire District Beaches. Assist neighboring lifeguards as needed.

### **Reports to:**

Lifeguard Captain, the Lifeguard Captain reports to the Beach Manager.

### **Authority:**

- Maintain control of the assigned area to ensure water safety of patron and guests.
- Consulting with the Beach Manager on any safety concerns, problems or questions. Any disruption or concern shall be reported immediately to the Beach Manager or Assistant Beach Manager.

### **Duties:**

- As an employee, you are a representative of the Misquamicut Fire District, and must greet the patrons and guests politely and properly, in a friendly and courteous manner.
- Remain constantly alert, monitor bathers at all times, remain at assigned chair or area until it is necessary to leave in order to perform duties, at which time notification shall be given to the nearest lifeguard.
- Keep motorboats or other watercraft at reasonable distances, with regard to the safety of the bathers.
- Remain familiar with the operation of all lifesaving equipment.
- Monitor the area for alcohol consumption; notify Beach Manager/Assistant Manager if observed.
- Provide record of rescues, assists and accidents by documenting in writing and provide to the Beach Manager.
- Keep all lifesaving equipment in your area available for immediate use and in perfect operating condition
- Keep the area between your post and the water line free from beach parties, umbrellas, beach chairs, etc.
- Remove driftwood and other dangerous objects from the bathing area under your jurisdiction.
- Know depths of water, currents, position of any holes or submerged rocks and conditions during both tides.

- Minimize conversation with the public or with any other person including other lifeguards except as may be necessary in the performance of your duty.
- Prevent individuals, other than duly assigned lifeguards, from trespassing on any stand or use your equipment.
- Keep any articles, other than lifeguard equipment and personal property, off your lifeguard stand.
- Restrict ball, Frisbee or other like game playing in your assigned area to ensure safety of other patrons and guests.
- Ensure holes being dug on the beach do not create safety issues and are filled in at the end of the day.
- Participate in life saving drills required by the Lifeguard Captain.

**Requirements:**

- Wear your lifeguard uniforms at all times when on duty.
- Absolutely no cell phone use during working hours.
- Those employees who drive must park at the fire house and walk to the beaches.
- Unless notified to the contrary, you must report at your assigned starting time regardless of weather.
- At the discretion of the Beach Manager, “on call” may be implemented on rainy days. On call pay will be 3 hours full pay; you must be reachable by phone and return to your job location within 30 minutes.
- If beaches are closed there will be no hourly wage.
- You will be paid on a bi-weekly payroll basis. Last pay check to be mailed or picked up after Labor Day.
- FICA, federal income taxes and state income taxes will be withheld from your pay.
- Last day of work will be\_\_\_\_\_

***I have read, been given the opportunity to ask questions, and understand the Lifeguard Position Description.***

Name: \_\_\_\_\_

(Please Print)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

(Employee)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

(Moderator)